

No.G.12011/FD/F3/A2/2018
GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

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Puducherry, dt. 24.01.2023

I.D.NOTE / OFFICE MEMORANDUM

Sub: Finance Department – Orders of Government of India - Communicated.

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Copies of the Office Memoranda on the subject indicated below are communicated for implementation in the UT of Puducherry.

Reference: No. & Date	Issued by	Subject
O.M.No.21/1/2018-E.IIB dated 15 th September 2022	Government of India, Ministry of Finance, Department of Expenditure, New Delhi	Compendium of Instructions regarding grant of Transport Allowance at double the normal rates to persons with disabilities employed in Central Govt.
No.A.27016/02/2017-Estt.(A L) dated 13 th July 2020	Government of India, Ministry of Personnel, Public Grievances & Pension, Department of Personnel & Training, New Delhi	Implementation of Night Duty Allowance (NDA) on recommendations of 7 th CPC.

//BY ORDER//


(ARJUN RAMAKRISHNAN)

UNDER SECRETARY TO GOVT. (FINANCE)

To

All Secretaries to Government/All Secretariat Departments/
All Heads of Departments/Offices.

Copy to:

1. The Director of Accounts and Treasuries, Puducherry
2. The Dy. Director of Accounts and Treasuries, Karaikal/Mahe/Yanam.
3. The Director, Information & Technology Department,
Puducherry - **to upload the O.M. in State Web Site.**
4. The Web Site of Finance Department.

**No.21/1/2018-E.IIB
Government of India
Ministry of Finance
Department of Expenditure**

North Block, New Delhi.
Dated the 15th September, 2022.

OFFICE MEMORANDUM

Subject: Compendium of Instructions regarding grant of Transport Allowance at double the normal rates to persons with disabilities employed in Central Government-regarding

The Department of Expenditure, Ministry of Finance has issued various instructions from time to time regarding grant of Transport Allowance at double the normal rates to persons with disabilities employed in Central Government. Such instructions were issued a long back. Therefore, the existing instructions have been reviewed and in supersession of all earlier instructions issued on the subject, a consolidated Master O.M. is hereby circulated for compliance by all Ministries/ Departments.

2. This is issued with the approval of Finance Minister.


(Nirmala Dev)
Director

To,

All Ministries and Departments of the Govt. of India as per standard distribution list.

Copy to: C&AG and U.P.S.C. etc. as per standard endorsement list.

**MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE**

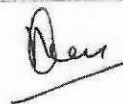
COMPENDIUM

ON

Instructions regarding Grant of Transport Allowance at double the normal rates to persons with disabilities employed in Central Government.

CONTENTS

S.No.	Particulars
A.	Scope of application
B.	Revised and Updated Provisions
1.	Categories of disabilities for the purpose of grant of Transport Allowance at double the normal rates
2.	Criteria for percentage of disability
3.	Procedure to be followed for grant of Transport Allowance at double the normal rates.
4.	Rates of Transport Allowance.
5.	Conditions for grant of Transport Allowance at double the normal rates.
6.	Admissibility of Transport Allowance at double the normal rate during different circumstances.
C.	7. Appendix - Earlier orders on Transport Allowance at double the normal rates to persons with disabilities



A. Scope of Application:

These instructions will apply to Central Government civilian employees with Benchmark Disabilities mentioned in Para (B) (1). The instructions will also apply to the civilian employees with Benchmark Disabilities paid from the Defence Service Estimates. In respect of the Railway employees, separate orders will be issued by the Ministry of Railways.

B. Revised and updated provisions

The consolidated and updated provisions on various aspects on grant of Transport Allowance at double the normal rates to persons with Benchmark disabilities employed in Central Government, are as under:-

1. Categories of disabilities for the purpose of grant of Transport Allowance at double the normal rates:

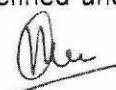
1.1. The Central Government employees with following categories of disabilities as mentioned in Rights of Persons with Disabilities (RPwD) Act 2016 of D/o Empowerment of Persons with Disabilities (EPwD), shall be paid Transport Allowance at double the normal rates subject to fulfilment of the stipulated conditions:

Sl. No.	Name of Disability
i.	Blindness
ii.	Locomotor disability including Cerebral Palsy, Leprosy cured, Dwarfism, Acid Attack victims, Muscular Dystrophy and Spinal Deformity etc.
iii.	Deaf & Dumb and hearing impairment
iv.	Autism Spectrum disorder, Intellectual disability
v.	Chronic Neurological conditions (a) Multiple Sclerosis (b) Parkinson's disease
vi.	Blood Disorder: (a) Haemophilia (b) Thalassemia (c) Sickle Cell disease
vii.	Multiple disabilities from amongst persons under clauses (i) to (vi)

2.. Eligibility Criteria:

2.1. Employees with Benchmark disability having valid certificate of disability shall be eligible to draw Transport Allowance at double the normal rates.

2.2. Persons with Benchmark disability has been defined under Section 2 (r) of the RPwD Act, 2016.



3. Procedure to be followed for grant of Transport Allowance at double the normal rates:

3.1 The condition of recommendation of the concerned Head of Department of the Government Hospital, is **done away with** in terms of guidelines notified by D/o EPwD vide Notification dated 04.01.2018, as modified from time to time. The Certificate of Disability issued by the Certified Medical Authority may suffice. Employees covered under the preceding Para B (1) (i) to (vii) above shall apply for grant of Transport Allowance at double the normal rates to the Administrative authority of their Departments on the basis of Certificate of Disability issued by the Certified Medical Authority in terms of guidelines for the purpose of assessing the extent of specified disability notified on 04.01.2018 by D/o EPwD. In case of any doubt, the case may be referred to the concerned Head of Department of Government Hospital. The allowance may be granted with effect from the date, the Certificate of disability is received by the Administrative authority in the concerned Ministry/Department.

3.2. In case of doubt over Certificate of disability, the Head of the Department may refer the employee to the Government Civil Hospitals/Medical Authority for getting confirmation regarding disability. The employee may be reimbursed the actual travelling expenses subject to a maximum Travelling Allowance admissible for a journey on tour without any Daily Allowance for the period of journey and for halts. The period spent on journeys and also at the hospitals shall, however, be treated as duty. If any fee is charged by the Central Govt. Hospital/Union Territory Hospital/ State Government Hospitals, it shall be reimbursed to the employees concerned.

3.3. Government employee who at the time of appointment submit valid Disability Certificate issued by Certified Medical Authority in terms of Notification issued by D/o EPwD dated 04.01.2018 as amended from time to time, would be granted Transport Allowance at double the normal rates from the date of appointment itself. In all other cases, the Transport Allowance at double the rates would be admissible from the date, the requisite certificate is received by the Administrative authority concerned.

3.4. Government employees already getting the benefit of Transport Allowance at double the normal rate on the basis of certificates obtained from Government Civil Hospitals as per earlier instructions, would continue to get it on the basis of those certificates.

4. Rates of Transport Allowance:

4.1. The rates of Transport Allowance had been revised vide this Department's O.M. No. dated 7th July 2017 as per recommendations of 7th Central Pay Commission. The following rates of Transport Allowance are admissible to Central Government employees w.e.f. 01.07.2017:



Employees drawing pay in Pay Level:	Rates of Transport Allowance per month	
	Employees posted in the Cities as per Annexure-I.	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs.3600+ DA thereon
3 to 8 and those drawing Pay of Rs. 24200/- and above in Level 1 & 2 of the Pay Matrix.	Rs. 3600 + DA thereon	Rs.1800+ DA thereon
1 and 2	Rs.1350 + DA thereon	Rs.900 + DA thereon

4.2. Persons with Benchmark Disabilities prescribed in Para B(1) above, shall be eligible for Transport Allowance at double the above rates.

5. Conditions for grant of Transport Allowance at double the normal rates:

Transport Allowance at double the normal rates shall be admissible subject to the following conditions:

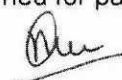
5.1. The allowance shall not be admissible to those employees who have been provided with the facility of Government vehicle.

5.2. In respect of those employees who opt to continue in their pre-revised pay-Structure/pay scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.

5.3. For Level 14 and above, if staff car is admissible, such employees may exercise option to avail staff car or higher rate of Transport Allowance @ Rs.15750/- as admissible to the Officers drawing pay in Level-14 & above of the Pay Matrix in terms of this Department's O.M. dated 07.07.2017. Transport Allowance in lieu of staff car shall be at the rate of Rs.15750/- per month plus Dearness Allowance only and not at the double of this rate.

5.4. The Transport Allowance at double the normal rates shall be admissible irrespective of whether the eligible Government employees are residing within campus (housing the place of work and residence) or residing in a Government/ Private accommodation within one kilometer of the office.

5.5. Assessment of disability and Certified Medical Authority concerned who issue the Disability certificate, would be with reference to Notification No. 16-09/2014 –DD-III dated 04.01.2018 issued by D/o Empowerment of Persons with Disabilities (Divyangjan) and any subsequent amendments thereto. However, in case of any doubt with regard to assessment of disability and issue of Disability certificate, the case may be referred to the Head of Department concerned for particular disability in a Government Civil Hospital.



6. Admissibility of Transport Allowance at double the normal rate during different circumstances:

6.1. During leave: The allowance will not be admissible for the calendar month(s) wholly covered by leave.

6.2. During deputation abroad: The allowance will not be admissible during the period of deputation abroad.

6.3. During training, tour, etc.: If an employee with Benchmark Disability, is absent from the Headquarters/Place of posting for full calendar month(s) due to training, tour, etc., he/she will not be entitled to any Transport Allowance during that/those calendar month/months. However, If the absence does not cover any calendar month(s) in full, Transport Allowance at double the normal rate, will be admissible for full month.

6.4. During training treated as duty: In case the training is treated as duty, the allowance may be granted during such training, if no Transport Facility/Travelling Allowance/Daily Allowance is provided for attending the training institute. During official tour in the training course, the allowance will not be admissible when the period of the tour covers the whole calendar month. Also, during training abroad, no Transport Allowance will be admissible when the period of such training covers the whole calendar month.

6.5 During inspection/survey duty within the city but exceeding 8 kms from the Headquarters OR during continuous field duty either in or outside the Headquarters: In case the employee gets Road Mileage/Daily Allowance or free transportation for field /inspection/survey duty or tour for a period covering the whole calendar month, he/she will not be entitled to Transport Allowance at double the normal rate during that calendar month.

6.6 During vacation: The person with Benchmark Disability covered under Vacation staff is entitled to Transport Allowance at double the normal rate provided no free transport facility is given to such staff. However, the allowance shall not be admissible when such vacation spell, including all kinds of leave, envelops the entire calendar month(s).

6.7 During suspension: As a Government employee under suspension is not required to attend office, he/she is not entitled to Transport Allowance during suspension where suspension covers full calendar month(s). This position will hold good even if the suspension period is finally treated as duty. Where suspension period covers a calendar month partially, Transport Allowance at double the normal rate payable for that month shall be reduced proportionately.



Appendix

List of Orders on Transport Allowance at double the normal rates- superseded by this OM

Sr. No.	O.M. No.	Date	Subject
1.	19029/1/78-E.IV	31/08/1978	Grant of Conveyance Allowance to Blind and Orthopaedically Handicapped Central Government Employees.
2	19029/1/78-E.IV(B)	03/12/1979	Grant of Conveyance Allowance to Blind and Orthopaedically Handicapped CGEs
3	19029/1/78-E.IV (B)	05/10/1983	Grant of Conveyance Allowance to Blind CGEs.
4	21(1)97-E.II(B)	26/05/2000	Grant of Transport Allowance to Physically Handicapped CGEs.
5	21(1)97-E.II(B)	03/05/2002	Grant of Transport Allowance to CGE with Spinal Deformity.
6	21-1/2011-E.II(B)	05/08/2013	Grant of Transport Allowance to Orthopaedically Handicapped CGEs.
7	21(2)/2011-E.II(B)	19/02/2014	Extension of benefits of Transport Allowance @ double the normal rate to Deaf and Dumb CGEs.
8	20(2)/2016-E.II(B)	17/01/2017	Grant of Transport Allowance at double the normal rate to the Deaf & Dumb CGEs and also to Hearing Impaired CGEs.



/Copy Authorized for Issue/

B. Vennila
24.1.2023

(B. VENNILA)

Superintendent,

Finance Dept., Puducherry

No.A-27016/02/2017-Estt.(AL)
Government of India
Ministry of Personnel, Public Grievances & Pension
Department of Personnel & Training

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Block IV, Old JNU Campus
New Delhi dated 13th July, 2020

OFFICE MEMORANDUM

Subject: **Implementation of Government decision on 7th CPC's recommendations on Night Duty Allowance (NDA).**

Consequent upon the decision taken by the Government on the recommendations made by the 7th Central Pay Commission on the subject of Night Duty Allowance, the following instructions are being issued in supersession of this Department's O.M.s No.12012/4/86-Estt.(Allowances) dated 04.10.1989 and OM No.15020/2/92- Estt.(Allowances) dated 05.05.1994 :

- (i) Wherever the working hours have been arrived at after taking into account the night weightage factor, no further compensation may be admissible.
- (ii) Night Duty will be defined as duty performed between 22:00 hours and 6:00 hours
- (iii) A uniform weightage of 10 minutes shall be given for every hour of night duty performed.
- (iv) The ceiling of basic pay for entitlement of Night Duty Allowance shall be Rs. 43600/- per month.
- (v) The hourly rate of NDA equal to $[(BP+DA)/200]$ will be paid and the basic pay and DA for the calculation of NDA rates shall be the basic pay and DA prevalent as per 7th CPC.
- (vi) This formulation will extend to all employees across all Ministries/Departments who were already in receipt of NDA.
- (vi) The amount of NDA will be worked out separately for each employee depending upon the basic pay the concerned employee is

drawing on the date of performing the night duty. The existing practice for giving same rate of NDA to all employees with a particular Grade Pay should be discontinued.

(vii) A certificate should be given by the supervisor concerned that Night Duty is essential.

2. The above instructions will be applicable with effect from 01 July, 2017.

3. Hindi version will follow.



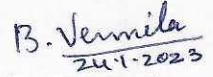
(Rajendra Prasad Tewari)

Under Secretary to the Government of India

To

1. All Ministries/Departments of Govt. of India

2. NIC with a request to upload the O.M. on the website of DoPT. /Copy Authorized for Issue/



(B. VENNILA)

Superintendent,
Finance Dept., Puducherry